

THE COUNTY OF PLACER, CALIFORNIA, IS SEEKING A
HIGHLY SKILLED PROFESSIONAL FOR THE POSITION OF



SENIOR REGIONAL PLANNING ANALYST

LOCAL AGENCY FORMATION COMMISSION (LAFCO)

ANNUAL BASE SALARY
\$97,156-\$121,326

- Plus a comprehensive benefits package
- Starting salary is dependent upon qualifications and experience



TO APPLY FOR THIS EXCELLENT CAREER OPPORTUNITY,
please submit an application via the County's website at
jobsatplacercounty.com by 5:00pm on Monday, July 14, 2025.



THE POSITION

The Senior Regional Planning Analyst is a key member of the Placer County Local Agency Formation Commission (LAFCO) team, which is responsible for overseeing the boundaries and service delivery of local government agencies to promote efficient and sustainable regional growth. This position supports LAFCO's mission by conducting comprehensive analysis, coordination, and management of special projects related to regional planning, service delivery, and environmental compliance under the California Environmental Quality Act (CEQA). The analyst manages complex, inter-jurisdictional initiatives involving multiple governmental agencies and stakeholders, provides recommendations, prepares reports, and delivers presentations to the Commission and public forums. Responsibilities include contract oversight, legislative analysis, public outreach, and assisting with administrative functions such as budgeting and policy development. This role requires analytical rigor, project management skills, and effective communication to ensure that LAFCO's governance goals and regulatory requirements are met.

MINIMUM QUALIFICATIONS

Any combination of experience and training that would provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be:

EXPERIENCE

Three years of increasingly responsible planning experience performing duties similar to those of an Associate Planner.

TRAINING

Equivalent to a bachelor's degree from an accredited college or university with major course work in urban, regional or environmental planning, or a closely related field.

REQUIRED LICENSE

May need to possess a valid California driver's license as required by the position.

THE IDEAL CANDIDATE

The ideal candidate has a strong background in governmental planning, public policy analysis, or project management within a local or regional government setting. They possess proven skills in conducting detailed research and data analysis, interpreting legislation, and navigating complex interagency environments. Experience with CEQA or other environmental regulatory frameworks is highly desirable. The candidate excels at managing multiple priorities, coordinating across diverse stakeholders, and communicating clearly both verbally and in writing to technical and non-technical audiences. They are a proactive problem solver and strategic thinker who works effectively both independently and collaboratively to deliver results that support effective governance and public service. Strong organizational skills, attention to detail, and a commitment to public engagement and transparency are essential.



COMPENSATION AND BENEFITS

The annual base salary range for this management position is \$97,156-\$121,326. The starting salary is contingent on qualifications and experience. In addition, Placer County offers an attractive benefits package as described below:

CAFETERIA PLAN

CalPERS Miscellaneous employees are eligible for a 6% of salary an employer contribution to offset pre-tax benefit premiums under the County's cafeteria plan, which includes health, dental, vision, and supplemental AD&D premiums (pretax), Default is cash (taxable)).

DEFERRED COMPENSATION

The County offers voluntary 401(k) and 457 deferred compensation programs. Employees can elect pre-tax and Roth after-tax contributions up to the IRS annual limit.

LIFE INSURANCE

The County provides life insurance of \$50,000 and an accidental policy of \$10,000.

RETIREMENT PLANS

Employees are covered by Social Security and the California Public Employees' Retirement System (CalPERS).

HEALTH, DENTAL, AND VISION INSURANCE

The County offers a choice of health insurance plans provided through CalPERS, with the County paying 80% of the selected plan's total premium. The County pays for employee dental and vision insurance (dependent coverage is available at employee's expense).

RETIREE MEDICAL

Employees receive 50% of the County medical contribution upon retirement with ten years of CalPERS service credit, including five years of Placer County service. Employees receive an additional 5% of the County medical contribution for each additional year of service up to 20 years.

ANNUAL SALARY & BENEFITS	STEP 1	STEP 10
ANNUAL SALARY	\$97,156	\$121,326
CAFETERIA PLAN	\$5,829	\$7,279
TOTAL ESTIMATED BENEFITS	\$72,957	\$81,566
TOTAL ESTIMATED ANNUAL SALARY & BENEFITS	\$175,942.98	\$210,171.97
NET TOTAL ESTIMATED ANNUAL SALARY & BENEFITS (LESS EMPLOYEE COST)	\$155,899	\$190,128

**The starting salary is contingent on qualifications and experience.*



VIBRANT COMMUNITIES WITH EXTRAORDINARY POTENTIAL

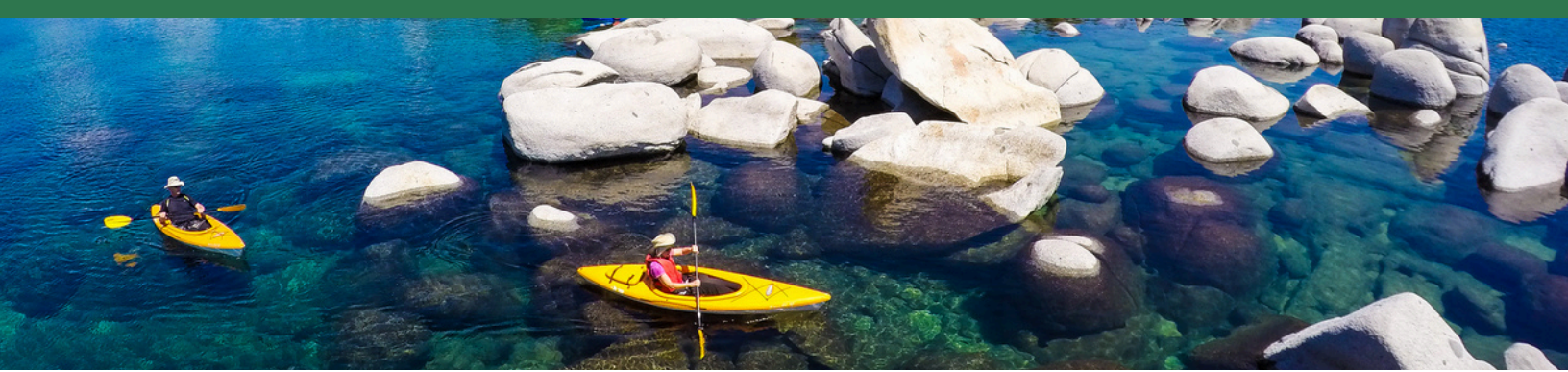
Placer County is an extraordinary community characterized by a healthy and diverse economy, an attractive business environment, and residents who benefit from high-quality educational, safety, and healthcare infrastructure in addition to a wide variety of outstanding recreational opportunities. The government center of Placer County is located in Auburn and is well-positioned 30 miles northeast of Sacramento, the State capital. The total population is approximately 427,661 in unincorporated and incorporated areas of the County combined (Auburn, Colfax, Lincoln, Loomis, Rocklin, and Roseville), including areas of the Sierra Nevada region, the foothills of Auburn, the historic Gold Country, and North Lake Tahoe. Encompassing 1,506 square miles, Placer County is part of the greater Sacramento region, including El Dorado, Sacramento, Sutter, Yolo, Nevada, and Yuba counties. Lake Tahoe, nature's crown jewel of the Sierras, is a short 90-minute drive from the western-most points of the County.

EMPLOYER OF CHOICE AND COUNTY GOVERNANCE

Placer County is consistently ranked first for its quality of life and is one of the healthiest counties in California. Home to Sierra College and Jessup University, with plans for two additional universities to be developed in the western part of the County, Placer also offers a variety of exceptional outdoor recreation opportunities and scenic open spaces. A wide range of housing options exist in the County including multi-family, small lot suburban and urban residential projects, ranchettes, larger rural residential properties, and extensive farmlands with a mix of farming and ranching opportunities. Outdoor recreation activities in Placer County are abundant all year long, from hiking and biking to horseback riding, rafting, snowshoeing, and skiing. Placer County has a strong heritage as part of California's Gold Country and is considered the Gateway to the Sierra.

The County is governed by a five-member Board of Supervisors elected to four-year terms by voters within their respective districts. Six County officials elected at-large are responsible to the Board on budgetary and operational issues. The remaining majority of department heads are appointed and work at the pleasure of the County Executive Officer. Placer County is stable financially due to fiscally prudent decision-making and effective policy setting over the past few decades. Given this stability, the County has been able to achieve its mission to provide responsive, efficient, and effective public services in keeping with its budget and financial policies. The County's budget for FY 2024/25 is \$1.23 billion with a current staff of approximately 2,800 funded positions.

**FOR MORE INFORMATION ABOUT PLACER
COUNTY, PLEASE VISIT WWW.PLACER.CA.GOV**



Placer County is located north of the capital city of Sacramento and is conveniently near two major airports: Sacramento International Airport and Reno-Tahoe International Airport



ECONOMICALLY STRONG COUNTY

Median household income of \$112,097 and median home value of \$707,142



Placer County has good student-teacher ratios, high graduation rates, and exceptional test scores



TOP 10

PLACES TO RAISE A FAMILY IN CALIFORNIA

Placer County reached number 7 out of 58 in 2023



57.2%

RESIDENTS HAVE AN ASSOCIATE'S DEGREE OR HIGHER

THE PLACER COUNTY REGION OFFERS A WONDERLAND WITH FOUR DIVERSE SEASONS TO ENJOY THE OUTDOORS



427,661

TOTAL POPULATION



Placer County ranked highly in longevity, quality of life, social behaviors, and access to clinical care



42.8

MEDIAN AGE



SELECTION PROCESS

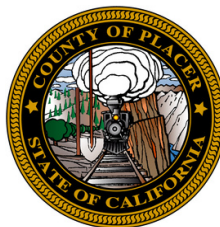
To apply for this excellent career opportunity, please submit a cover letter, resume, and an application via the Placer County website www.jobsatplacercounty.com by 5:00pm on Monday, July 14, 2025.

Appointment to these positions will be contingent upon successful completion of a post-offer, pre-employment physical examination, and a background investigation, including a Livescan fingerprint clearance.

An application appraisal screening will be conducted to select a reasonable number of the best-qualified candidates who will be invited to an interview. The interviews will be used to appraise the education, experience, and personal qualifications of each best-qualified applicant.

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Thank you for your interest in employment with Placer County. Placer County is an equal opportunity employer and is committed to an active nondiscrimination program. It is the stated policy of Placer County that harassment, discrimination, and retaliation are prohibited and that all employees, applicants, agents, contractors, and interns/volunteers shall receive equal consideration and treatment. All terms and conditions of employment, including but not limited to recruitment, hiring, transfer, and promotion will be based on the qualifications of the individual for the positions being filled regardless of gender (including gender identity and expression), sexual orientation, race (including traits historically associated with race, including, but not limited to, hair texture and protective hairstyles such as braids, locks, and twists), color, ancestry, religion (including creed and belief), national origin, citizenship, physical disability (including HIV and AIDS), mental disability, medical condition (including cancer or genetic characteristics/information), age (40 or over), marital status, military and/or veteran status, sex (including parental status, pregnancy, childbirth, breastfeeding, and related medical conditions), reproductive health decision making, political orientation, or any other classification protected by federal, state, or local law. Please contact the Human Resources Department at least 5 working days before a scheduled examination if you require accommodation in the examination process. Medical disability verification may be required prior to accommodation.



Placer County is an equal opportunity employer and is committed to an active nondiscrimination program.

HUMAN RESOURCES DEPARTMENT
Equal Opportunity Employer
145 Fulweiler Avenue, Suite 200
Auburn CA 95603

(530) 889-4060
www.JobsAtPlacerCounty.com